

Health and Safety Committee Meeting Q1 2024

3/15/24 @1100

Start: 1105

Present: Todd Daye, Danny Vollberg, Matt Strand

Sean Jamieson joined at 1135

Objectives:

To work collectively and collaboratively, to address, mitigate and execute any safety concerns that may arise.

Everyone on this committee will respect each other, even if we disagree.

We will keep times, schedules and know who the committee members are.

Regulations (guidelines) of the committee:

1-Just keep the safety concerns during the discussion. No other issues to bring up during this time-only safety concerns.

2- Danny will be the sole points of contact for these meetings.

3-There will be only 1 point of contact from the union side in this meeting.

4-Committee vote (Majority Rules) to do this meeting every month for now until we feel the concerns are being met or do the meeting every 3 months. Meetings will be monthly until vote is held.

5-The union point of contact and Danny will come up with Hot Topics for the next meeting unless there is an Immediate concern to talk about right now so we can bring that back to the committee.

6- That union point of contact can email Danny to have discussion points to bring up on the Agenda for the next meeting. They will receive an Agenda email from Danny.

Agenda Items:

1. Vehicle safety- 3 documented incidents of backing without a backer in recent months. Numerous incidents of distracted driving on Lytx. Plan to put a memo out next week for distracted driving. Speeding is most common violation observed on Lytx.

2. Employee Communication- Looking at various methods to distribute information to crews, potentially bring back TV displays at the main. Danny will follow up with Darryl and we will revisit at next meeting. Discussed possibility of monthly newsletters.

3. Work comp- Currently 7 employees on work comp or light duty. There seems to be an increase in lifting related injuries, please always utilize good body mechanics and safe lifting practices.

Non-Agenda Items:

1. Possibility of partnering with healthy meal delivery service to offer discounts to employees. Will be brought up in LMC.

Meeting Adjourned: 1212